



# ATHOLL

E S T A T E S

**Job Title:** Multi Skilled Trade Operative

**Reporting to:** Works Chargehand / Head of Property Services

## **Background to the Position**

Atholl Estates covers an area of approximately 120,000 acres in Highland Perthshire, managed centrally from the Estate Office in Blair Atholl, a picturesque village close to the resort town of Pitlochry and less than 2 hours' drive from Edinburgh and Glasgow.

The estates are probably best known for Blair Castle, an iconic Scottish castle whose history dates back to the 13<sup>th</sup> century. The castle is open to visitors throughout the year, and we also have a significant number of group visits. We host corporate and public events, functions and weddings throughout the year. In conjunction with the Castle, we have in excess of 200 tenanted properties, commercial buildings, a number of farmsteads.

Atholl Estates is run on a commercial basis, but with a strong element of corporate, social and environmental responsibility. The core businesses are tourism, farming, forestry, house lettings, hydro energy, conservation, field sports and property development.

The role of Multi Skilled Maintenance Operative offers an interesting and rewarding opportunity to work within a forward-looking organisation in a beautiful part of Scotland, within the Cairngorms National Park but conveniently connected to national transport systems by rail and road, only being a 90-minute drive from Edinburgh and Inverness.

## **Role Objective**

Working closely as part of the Property Team and working in collaboration with approved contractors this role will help to deliver the best maintenance service to our stakeholders and tenants alike. The successful candidate will have to work both diligently and effectively within this small team to deliver a wide variety of tasks ranging from groundwork through to finishes depending on the demands of the work. All work is completed to a high standard and in a safe manner. A hands-on approach is essential for this role, and you will be expected to be flexible in their approach to tasks, either working alone or as part of a team.

You will need to be a natural team player. A close and effective working relationship with the Property Team and the wider estate as a collective is vital for both succeeding in this role and ensuring the Estates is maintained in a correct manner and the property portfolio is improved.

Atholl Estates Office, Blair Atholl, Pitlochry, Perthshire PH18 5TH

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## **Job Description**

We are looking for the best individuals to join our planned and reactive repairs and maintenance team, working in some of the most beautiful locations, for a fantastic employer.

For this role we are looking for the following criteria in an individual who can.

- Carry out a range of building maintenance repairs across a variety of trades who can complete some of the following tasks.
  - Groundwork, paving, drain laying, concrete works, labouring.
  - Painting and decoration.
  - Basic plumbing, tiling.
  - Basic joinery and fencing.
  - Stripping out vacant properties.
  - Assist with manual handling activities.
  - Cleaning gutters, drainage and downpipes.
  - Roof insulation works.
  - Collection / delivery of materials from suppliers.
  - Waste removal.
- Operate a range of plant and equipment including
- Work on refurbishment projects with other team members and approved contractors as required.
- Carrying out emergency, cyclical and reactive maintenance
- Providing information on the condition status of properties.
- Proactively and in a sustainable way accurately calculate, without waste materials required for work, and collect them from suppliers as requested by the Works Chargehand.
- To assist in the delivery of complete compliance in relation to regulatory requirements.
- Manage health and safety effectively and maintain the highest standards of safe working practices.

The successful individual will carry out general responsive maintenance works in both the main Castle and the full range of buildings within the estate's property portfolio. This position is demanding and fast-paced, which requires applicants to use their own initiative and be good at problem-solving while maintaining professional approach. We take pride in giving the best customer service to all of our tenants and property users.

## **Applicant Requirements:**

- Good communication skills, both verbal and written.
- Strong passion to a quality service.
- Full UK Driving Licence.

## **Candidate Profile**

<b>Selection Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Grade C or better in all Higher Grade or O Level examinations.</li> <li>• Good understanding of Health and safety at work.</li> </ul>	<ul style="list-style-type: none"> <li>• 1<sup>st</sup> Aid training.</li> <li>• CSCS card.</li> </ul>	<ul style="list-style-type: none"> <li>• Education reports</li> <li>• Details of training courses</li> <li>• References</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in a property maintenance or construction environment.</li> <li>• Experience of working in a safe environment</li> <li>• Ability to work under pressure.</li> </ul>		<ul style="list-style-type: none"> <li>• CV and work history</li> <li>• Interview</li> </ul>
<b>Skills/Knowledge</b>	<ul style="list-style-type: none"> <li>• Experience of maintaining traditional stone buildings</li> <li>• Ability to operate flexibility to adapt to changing circumstances.</li> <li>• Ability to use a range of both power and hand tools.</li> </ul>	<ul style="list-style-type: none"> <li>• Practical groundwork or joinery knowledge preferred but other trade experience considered.</li> <li>• Experience of domestic drainage systems, septic tanks and drainage fields.</li> </ul>	<ul style="list-style-type: none"> <li>• CV and approach to work</li> <li>• Interview</li> </ul>
<b>Interpersonal Skills</b>	<ul style="list-style-type: none"> <li>• Trustworthy and dependable</li> <li>• An outgoing, resilient, confident nature</li> <li>• Ability to work as part of a team</li> <li>• Ability to be self-motivated and a problem solver.</li> <li>• Able to communicate courteously with a wide range of people.</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> <li>• References</li> </ul>
<b>General</b>	<ul style="list-style-type: none"> <li>• A good timekeeper</li> <li>• Good work ethic.</li> <li>• Willingness to be 'Hands on'</li> <li>• Ability to work comfortably at height</li> </ul>	<ul style="list-style-type: none"> <li>• Clean driving license with no points</li> <li>• A positive approach to using technology as required</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> </ul>

	<ul style="list-style-type: none"><li>• Ability to work on own and also as part of a team.</li><li>• Must have a UK driving licence.</li></ul>		
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**The Offer:**

- Company vehicle with a fuel card
- Tied accommodation (if required)
- Company mobile phone for work use.
- Uniform provided
- Van stock provided
- Ongoing training and career development
- Annual Leave Scheme
- Pension Scheme
- Free access to some events

**Job Types:**

- Full-time, Permanent

**Hours of work:**

- Monday to Thursday 8am – 16.30pm with a 30-minute lunchbreak
- Friday 8am – 15.30pm with a 30-minute lunchbreak

**Licence/Certification:**

- Full driving license (required)